







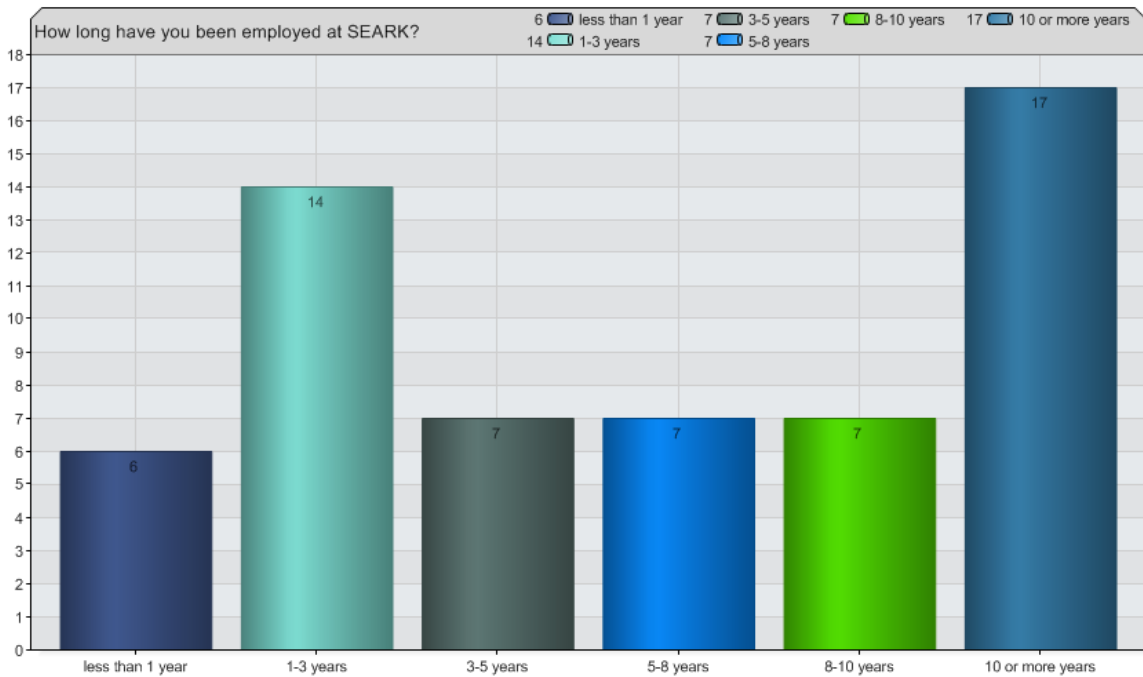
Survey: 2015SP, Faculty/Staff Satisfaction

Report: Default Report

Survey Status		Respondent Statistics		Points Summary
Status:	Closed	Total Responses:	58	No Points Questions used in this survey.
Deploy Date:	03/25/2015	Completes:	52	
Closed Date:	05/05/2015	Partials:	6	

1. How long have you been employed at SEARK?

	Responses	Percent
less than 1 year: 	6	10.34%
1-3 years: 	14	24.14%
3-5 years: 	7	12.07%
5-8 years: 	7	12.07%
8-10 years: 	7	12.07%
10 or more years: 	17	29.31%
Total Responded to this question:		58 100%
Total who skipped this question:		0 0%
Total:		58 100%



2.

**Section I. Personal Satisfaction**

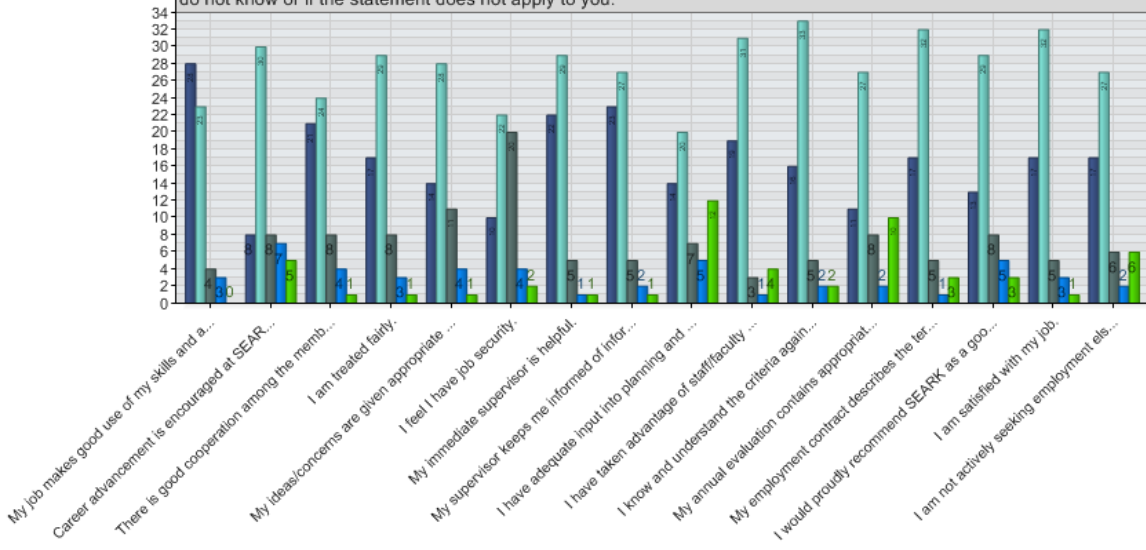
*Please respond to each of the following statements by checking the appropriate box to indicate that you: (1) Strongly agree, (2) Agree, (3) Disagree or (4) Strongly disagree. Check "N/A" if you do not know or if the statement does not apply to you.*

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>N/A</b>	<b>Total</b>
My job makes good use of my skills and abilities.:	28(48.28%)	23(39.66%)	4(6.9%)	3(5.17%)	0(0%)	58
Career advancement is encouraged at SEARK if openings occur.:	8(13.79%)	30(51.72%)	8(13.79%)	7(12.07%)	5(8.62%)	58
There is good cooperation among the members of my work group.:	21(36.21%)	24(41.38%)	8(13.79%)	4(6.9%)	1(1.72%)	58
I am treated fairly.:	17(29.31%)	29(50%)	8(13.79%)	3(5.17%)	1(1.72%)	58
My ideas/concerns are given appropriate attention.:	14(24.14%)	28(48.28%)	11(18.97%)	4(6.9%)	1(1.72%)	58
I feel I have job security.:	10(17.24%)	22(37.93%)	20(34.48%)	4(6.9%)	2(3.45%)	58
My immediate supervisor is helpful.:	22(37.93%)	29(50%)	5(8.62%)	1(1.72%)	1(1.72%)	58
My supervisor keeps me informed of information that impacts me.:	23(39.66%)	27(46.55%)	5(8.62%)	2(3.45%)	1(1.72%)	58
I have adequate input into planning and budgeting.:	14(24.14%)	20(34.48%)	7(12.07%)	5(8.62%)	12(20.69%)	58
I have taken advantage of staff/faculty development opportunities offered.:	19(32.76%)	31(53.45%)	3(5.17%)	1(1.72%)	4(6.9%)	58
I know and understand the criteria against which my performance is evaluated.:	16(27.59%)	33(56.9%)	5(8.62%)	2(3.45%)	2(3.45%)	58
My annual evaluation contains appropriate suggestions for improvement.:	11(18.97%)	27(46.55%)	8(13.79%)	2(3.45%)	10(17.24%)	58
My employment contract describes the terms and conditions of employment along with my salary for such employment.:	17(29.31%)	32(55.17%)	5(8.62%)	1(1.72%)	3(5.17%)	58
I would proudly recommend SEARK as a good place to work to friends or relatives.:	13(22.41%)	29(50%)	8(13.79%)	5(8.62%)	3(5.17%)	58
I am satisfied with my job.:	17(29.31%)	32(55.17%)	5(8.62%)	3(5.17%)	1(1.72%)	58
I am not actively seeking employment elsewhere.:	17(29.31%)	27(46.55%)	6(10.34%)	2(3.45%)	6(10.34%)	58
Total Responded to this question:					58	100%
Total who skipped this question:					0	0%
Total:					58	100%

Section I. Personal Satisfaction

Please respond to each of the following statements by checking the appropriate box to indicate that you: (1) Strongly agree, (2) Agree, (3) Disagree or (4) Strongly disagree. Check "N/A" if you do not know or if the statement does not apply to you.

- 267 Strongly Agree
- 443 Agree
- 116 Disagree
- 49 Strongly Disagree
- 53 N/A

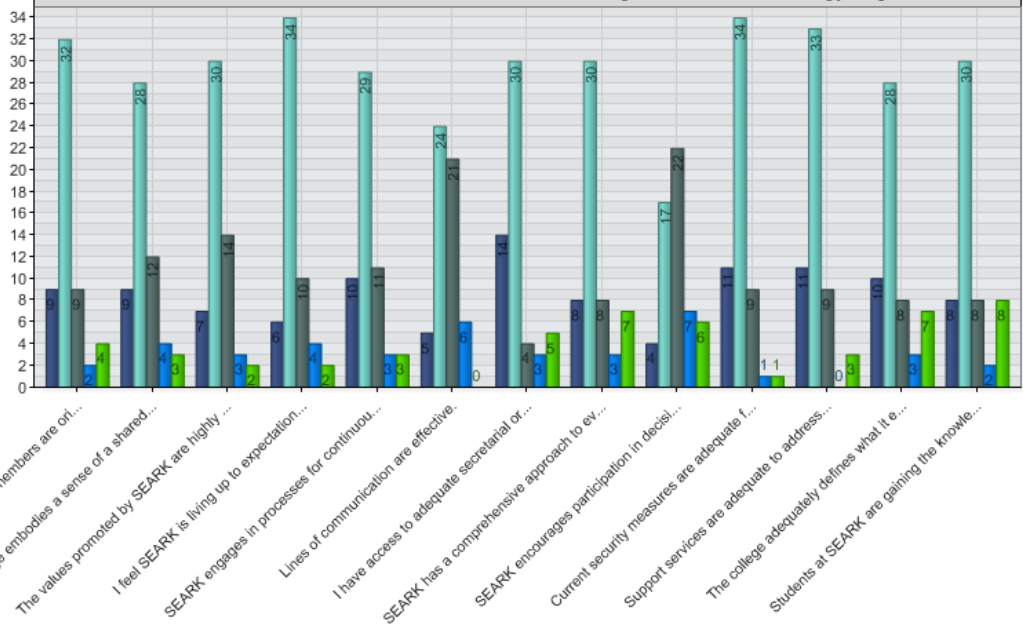


**3.**  
**Section II. Satisfaction with the College**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>N/A</b>	<b>Total</b>
New faculty and/or staff members are oriented to the mission and values of SEARK.:	9(16.07%)	32(57.14%)	9(16.07%)	2(3.57%)	4(7.14%)	56
The college embodies a sense of a shared community.:	9(16.07%)	28(50%)	12(21.43%)	4(7.14%)	3(5.36%)	56
The values promoted by SEARK are highly visible within the college.:	7(12.5%)	30(53.57%)	14(25%)	3(5.36%)	2(3.57%)	56
I feel SEARK is living up to expectations stated in the college's mission.:	6(10.71%)	34(60.71%)	10(17.86%)	4(7.14%)	2(3.57%)	56
SEARK engages in processes for continuous review of its policies and procedures.:	10(17.86%)	29(51.79%)	11(19.64%)	3(5.36%)	3(5.36%)	56
Lines of communication are effective.:	5(8.93%)	24(42.86%)	21(37.5%)	6(10.71%)	0(0%)	56
I have access to adequate secretarial or clerical help.:	14(25%)	30(53.57%)	4(7.14%)	3(5.36%)	5(8.93%)	56
SEARK has a comprehensive approach to evaluation of its educational programs.:	8(14.29%)	30(53.57%)	8(14.29%)	3(5.36%)	7(12.5%)	56
SEARK encourages participation in decision making and policy making.:	4(7.14%)	17(30.36%)	22(39.29%)	7(12.5%)	6(10.71%)	56
Current security measures are adequate for my area.:	11(19.64%)	34(60.71%)	9(16.07%)	1(1.79%)	1(1.79%)	56
Support services are adequate to address and respond to the diverse needs of students.:	11(19.64%)	33(58.93%)	9(16.07%)	0(0%)	3(5.36%)	56
The college adequately defines what it expects its students to know upon completion of their educational experience at SEARK.:	10(17.86%)	28(50%)	8(14.29%)	3(5.36%)	7(12.5%)	56
Students at SEARK are gaining the knowledge and experiences they need to succeed in life.:	8(14.29%)	30(53.57%)	8(14.29%)	2(3.57%)	8(14.29%)	56
<b>Total Responded to this question:</b>					<b>56</b>	<b>96.55%</b>
<b>Total who skipped this question:</b>					<b>2</b>	<b>3.45%</b>
<b>Total:</b>					<b>58</b>	<b>100%</b>

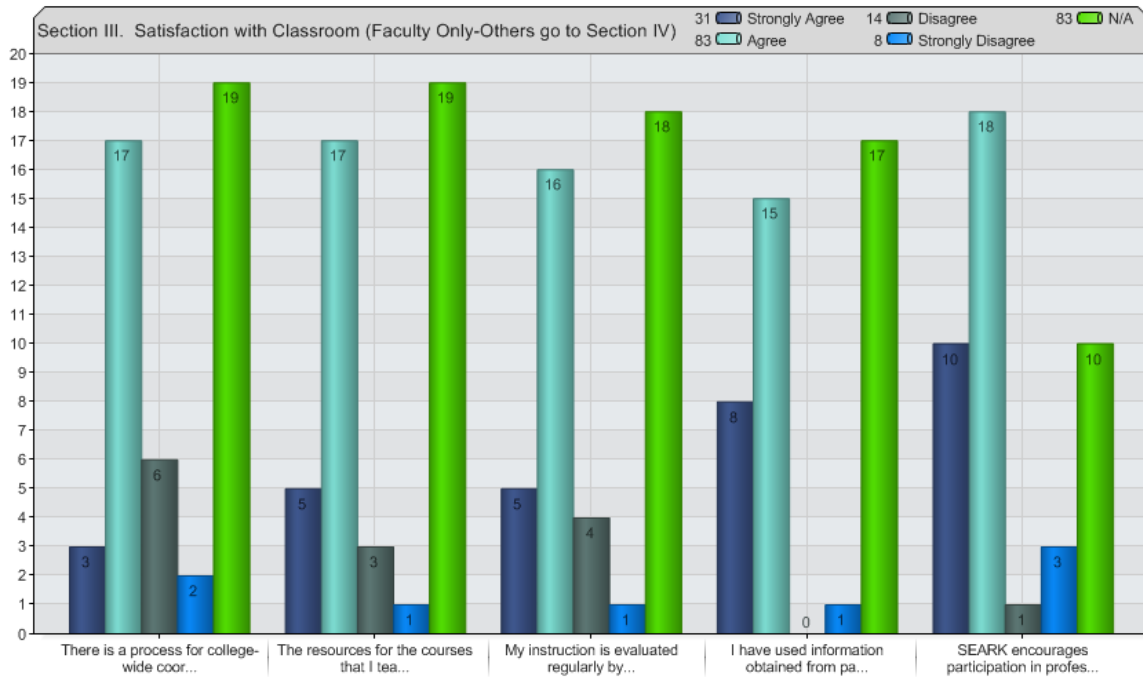
Section II. Satisfaction with the College

112 Strongly Agree 145 Disagree 51 N/A  
 379 Agree 41 Strongly Disagree



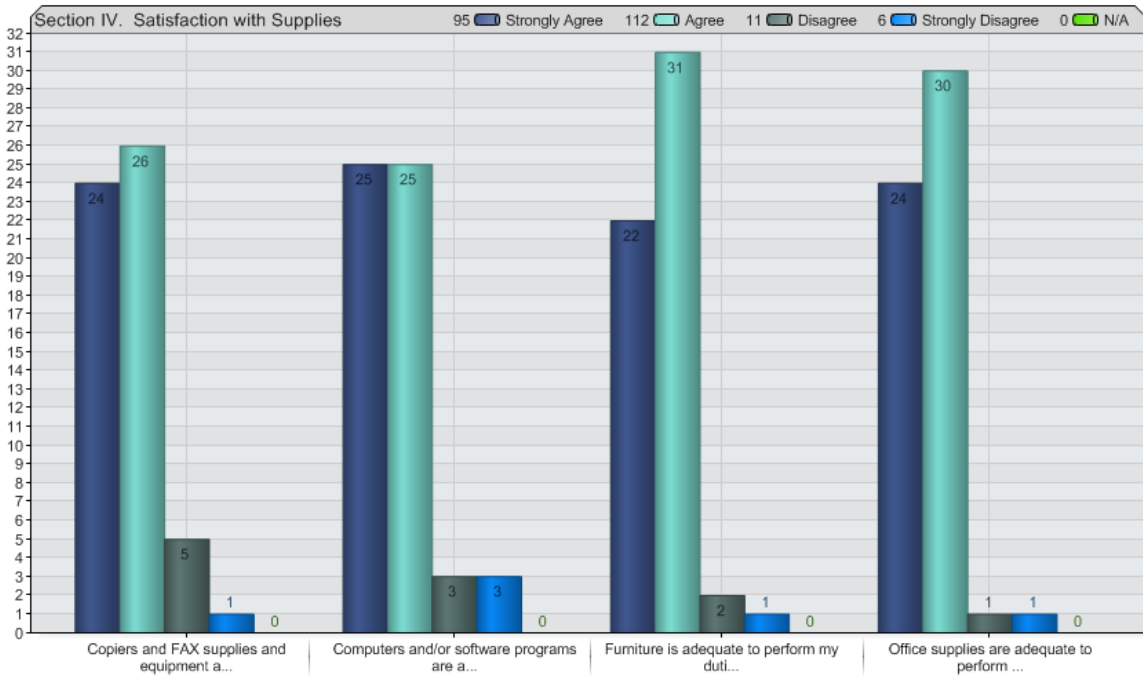
**4. Section III. Satisfaction with Classroom (Faculty Only-Others go to Section IV)**

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total
There is a process for college-wide coordination of program and curricular changes.:	3(6.38%)	17(36.17%)	6(12.77%)	2(4.26%)	19(40.43%)	47
The resources for the courses that I teach are appropriate.:	5(11.11%)	17(37.78%)	3(6.67%)	1(2.22%)	19(42.22%)	45
My instruction is evaluated regularly by means other than the use of student course evaluations.:	5(11.36%)	16(36.36%)	4(9.09%)	1(2.27%)	18(40.91%)	44
I have used information obtained from past student course evaluations to make adjustments in my teaching for the specific purpose of improving the effectiveness of my instruction.:	8(19.51%)	15(36.59%)	0(0%)	1(2.44%)	17(41.46%)	41
SEARK encourages participation in professional development activities.:	10(23.81%)	18(42.86%)	1(2.38%)	3(7.14%)	10(23.81%)	42
Total Responded to this question:					47	81.03%
Total who skipped this question:					11	18.97%
Total:					58	100%



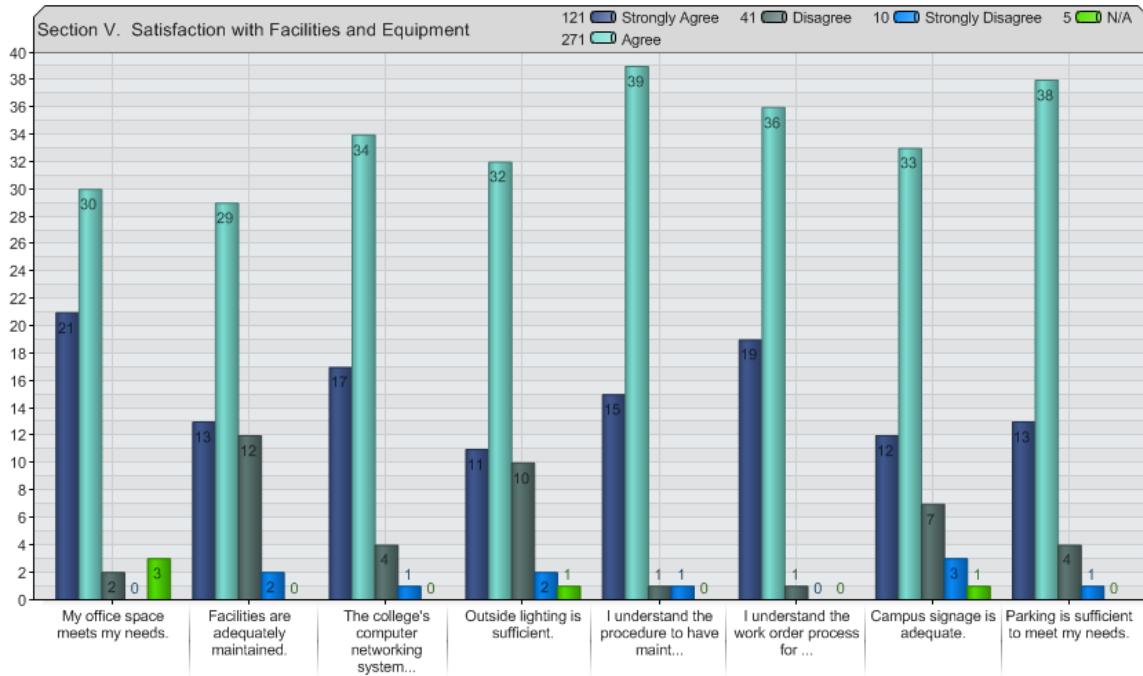
**5. Section IV. Satisfaction with Supplies**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>N/A</b>	<b>Total</b>
Copiers and FAX supplies and equipment are adequate to perform my duties.:	24(42.86%)	26(46.43%)	5(8.93%)	1(1.79%)	0(0%)	56
Computers and/or software programs are adequate to perform my duties.:	25(44.64%)	25(44.64%)	3(5.36%)	3(5.36%)	0(0%)	56
Furniture is adequate to perform my duties.:	22(39.29%)	31(55.36%)	2(3.57%)	1(1.79%)	0(0%)	56
Office supplies are adequate to perform my duties.:	24(42.86%)	30(53.57%)	1(1.79%)	1(1.79%)	0(0%)	56
Total Responded to this question:					56	96.55%
Total who skipped this question:					2	3.45%
Total:					58	100%



**6. Section V. Satisfaction with Facilities and Equipment**

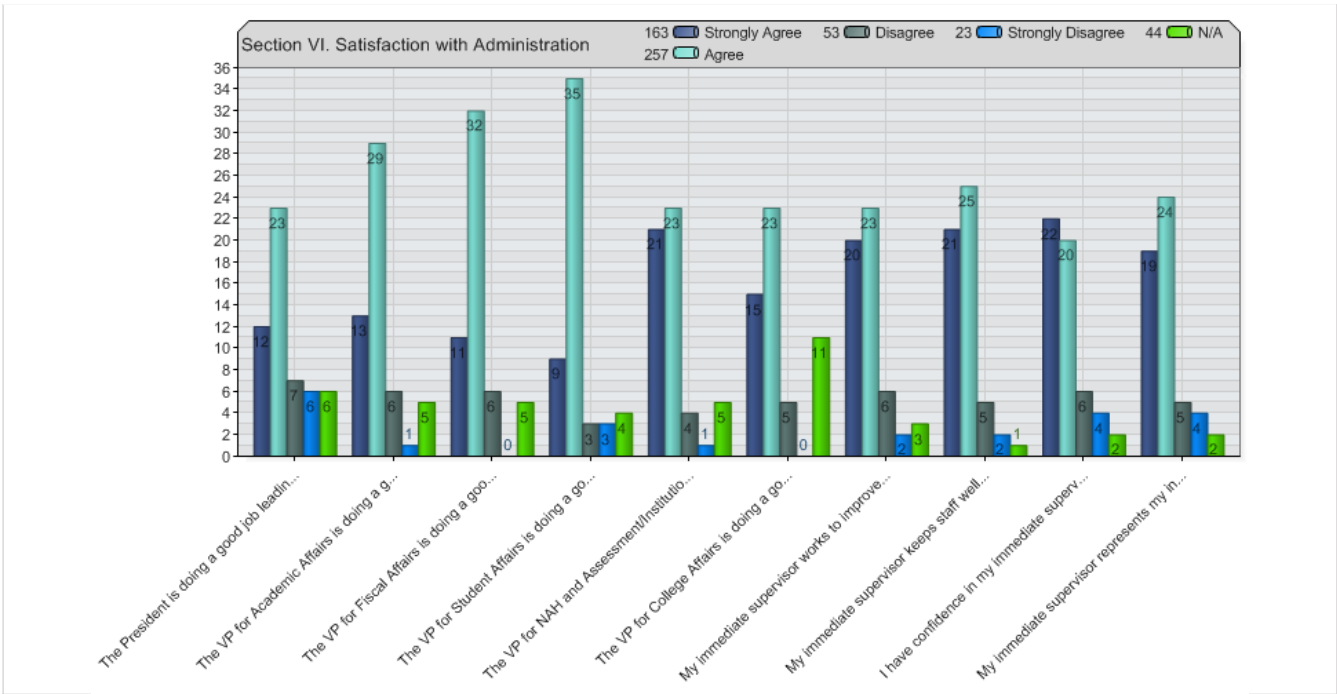
	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>N/A</b>	<b>Total</b>
My office space meets my needs.:	21(37.5%)	30(53.57%)	2(3.57%)	0(0%)	3(5.36%)	56
Facilities are adequately maintained.:	13(23.21%)	29(51.79%)	12(21.43%)	2(3.57%)	0(0%)	56
The college's computer networking system is satisfactory.:	17(30.36%)	34(60.71%)	4(7.14%)	1(1.79%)	0(0%)	56
Outside lighting is sufficient.:	11(19.64%)	32(57.14%)	10(17.86%)	2(3.57%)	1(1.79%)	56
I understand the procedure to have maintenance provided.:	15(26.79%)	39(69.64%)	1(1.79%)	1(1.79%)	0(0%)	56
I understand the work order process for IT service and maintenance.:	19(33.93%)	36(64.29%)	1(1.79%)	0(0%)	0(0%)	56
Campus signage is adequate.:	12(21.43%)	33(58.93%)	7(12.5%)	3(5.36%)	1(1.79%)	56
Parking is sufficient to meet my needs.:	13(23.21%)	38(67.86%)	4(7.14%)	1(1.79%)	0(0%)	56
<b>Total Responded to this question:</b>					56	96.55%
<b>Total who skipped this question:</b>					2	3.45%
<b>Total:</b>					58	100%





**7. Section VI. Satisfaction with Administration**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>N/A</b>	<b>Total</b>
The President is doing a good job leading the organization.:	12(22.22%)	23(42.59%)	7(12.96%)	6(11.11%)	6(11.11%)	54
The VP for Academic Affairs is doing a good job leading the organization.:	13(24.07%)	29(53.7%)	6(11.11%)	1(1.85%)	5(9.26%)	54
The VP for Fiscal Affairs is doing a good job leading the organization.:	11(20.37%)	32(59.26%)	6(11.11%)	0(0%)	5(9.26%)	54
The VP for Student Affairs is doing a good job leading the organization.:	9(16.67%)	35(64.81%)	3(5.56%)	3(5.56%)	4(7.41%)	54
The VP for NAH and Assessment/Institutional Effectiveness is doing a good job leading the organization.:	21(38.89%)	23(42.59%)	4(7.41%)	1(1.85%)	5(9.26%)	54
The VP for College Affairs is doing a good job leading the organization.:	15(27.78%)	23(42.59%)	5(9.26%)	0(0%)	11(20.37%)	54
My immediate supervisor works to improve the organization.:	20(37.04%)	23(42.59%)	6(11.11%)	2(3.7%)	3(5.56%)	54
My immediate supervisor keeps staff well informed.:	21(38.89%)	25(46.3%)	5(9.26%)	2(3.7%)	1(1.85%)	54
I have confidence in my immediate supervisor's fairness/honesty.:	22(40.74%)	20(37.04%)	6(11.11%)	4(7.41%)	2(3.7%)	54
My immediate supervisor represents my interests to the administration.:	19(35.19%)	24(44.44%)	5(9.26%)	4(7.41%)	2(3.7%)	54
<b>Total Responded to this question:</b>					<b>54</b>	<b>93.1%</b>
<b>Total who skipped this question:</b>					<b>4</b>	<b>6.9%</b>
<b>Total:</b>					<b>58</b>	<b>100%</b>



**8. Section VII. Satisfaction with College Services & Departments**

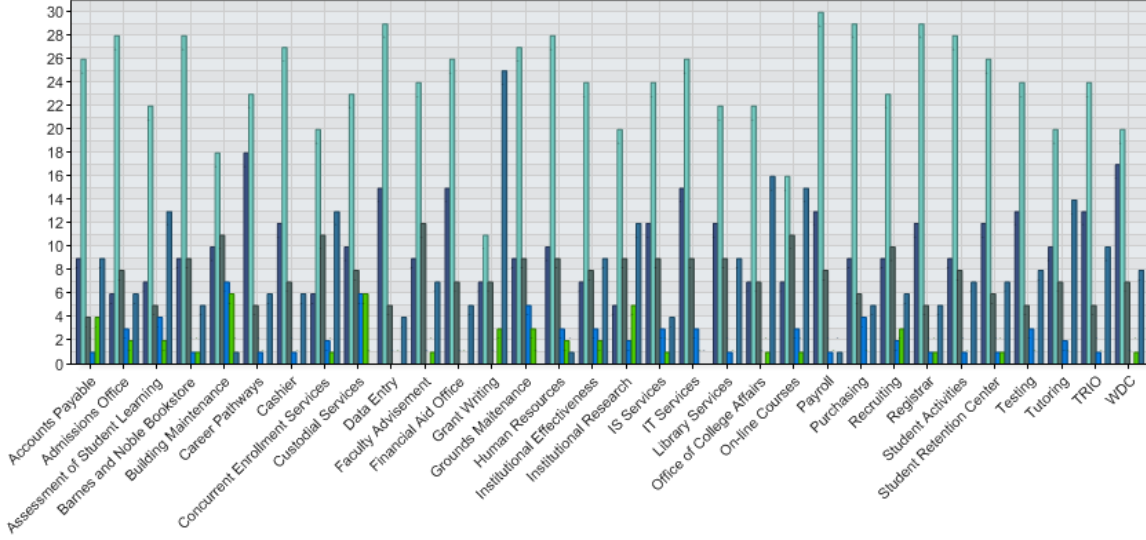
**Respond to each of the items below by checking the box to indicate how, in your opinion, the department or service is performing: (1) Excellent, (2) Good, (3) Average, (4) Fair, (5) Poor, or (N/A) Not Applicable. If you are not familiar with the department and its services, please check N/A**

	Excellent	Good	Average	Fair	Poor	N/A	Total
Accounts Payable:	9(16.98%)	26(49.06%)	4(7.55%)	1(1.89%)	4(7.55%)	9(16.98%)	53
Admissions Office:	6(11.32%)	28(52.83%)	8(15.09%)	3(5.66%)	2(3.77%)	6(11.32%)	53
Assessment of Student Learning:	7(13.21%)	22(41.51%)	5(9.43%)	4(7.55%)	2(3.77%)	13(24.53%)	53
Barnes and Noble Bookstore:	9(16.98%)	28(52.83%)	9(16.98%)	1(1.89%)	1(1.89%)	5(9.43%)	53
Building Maintenance:	10(18.87%)	18(33.96%)	11(20.75%)	7(13.21%)	6(11.32%)	1(1.89%)	53
Career Pathways:	18(33.96%)	23(43.4%)	5(9.43%)	1(1.89%)	0(0%)	6(11.32%)	53
Cashier:	12(22.64%)	27(50.94%)	7(13.21%)	1(1.89%)	0(0%)	6(11.32%)	53
Concurrent Enrollment Services:	6(11.32%)	20(37.74%)	11(20.75%)	2(3.77%)	1(1.89%)	13(24.53%)	53
Custodial Services:	10(18.87%)	23(43.4%)	8(15.09%)	6(11.32%)	6(11.32%)	0(0%)	53
Data Entry:	15(28.3%)	29(54.72%)	5(9.43%)	0(0%)	0(0%)	4(7.55%)	53
Faculty Advisement:	9(16.98%)	24(45.28%)	12(22.64%)	0(0%)	1(1.89%)	7(13.21%)	53
Financial Aid Office:	15(28.3%)	26(49.06%)	7(13.21%)	0(0%)	0(0%)	5(9.43%)	53
Grant Writing:	7(13.21%)	11(20.75%)	7(13.21%)	0(0%)	3(5.66%)	25(47.17%)	53
Grounds Maintenance:	9(16.98%)	27(50.94%)	9(16.98%)	5(9.43%)	3(5.66%)	0(0%)	53
Human Resources:	10(18.87%)	28(52.83%)	9(16.98%)	3(5.66%)	2(3.77%)	1(1.89%)	53
Institutional Effectiveness:	7(13.21%)	24(45.28%)	8(15.09%)	3(5.66%)	2(3.77%)	9(16.98%)	53
Institutional Research:	5(9.43%)	20(37.74%)	9(16.98%)	2(3.77%)	5(9.43%)	12(22.64%)	53
IS Services:	12(22.64%)	24(45.28%)	9(16.98%)	3(5.66%)	1(1.89%)	4(7.55%)	53
IT Services:	15(28.3%)	26(49.06%)	9(16.98%)	3(5.66%)	0(0%)	0(0%)	53
Library Services:	12(22.64%)	22(41.51%)	9(16.98%)	1(1.89%)	0(0%)	9(16.98%)	53
Office of College Affairs:	7(13.21%)	22(41.51%)	7(13.21%)	0(0%)	1(1.89%)	16(30.19%)	53
On-line Courses:	7(13.21%)	16(30.19%)	11(20.75%)	3(5.66%)	1(1.89%)	15(28.3%)	53
Payroll:	13(24.53%)	30(56.6%)	8(15.09%)	1(1.89%)	0(0%)	1(1.89%)	53
Purchasing:	9(16.98%)	29(54.72%)	6(11.32%)	4(7.55%)	0(0%)	5(9.43%)	53
Recruiting:	9(16.98%)	23(43.4%)	10(18.87%)	2(3.77%)	3(5.66%)	6(11.32%)	53
Registrar:	12(22.64%)	29(54.72%)	5(9.43%)	1(1.89%)	1(1.89%)	5(9.43%)	53
Student Activities:	9(16.98%)	28(52.83%)	8(15.09%)	1(1.89%)	0(0%)	7(13.21%)	53
Student Retention Center:	12(22.64%)	26(49.06%)	6(11.32%)	1(1.89%)	1(1.89%)	7(13.21%)	53
Testing:	13(24.53%)	24(45.28%)	5(9.43%)	3(5.66%)	0(0%)	8(15.09%)	53
Tutoring:	10(18.87%)	20(37.74%)	7(13.21%)	2(3.77%)	0(0%)	14(26.42%)	53
TRIO:	13(24.53%)	24(45.28%)	5(9.43%)	1(1.89%)	0(0%)	10(18.87%)	53
WDC:	17(32.08%)	20(37.74%)	7(13.21%)	0(0%)	1(1.89%)	8(15.09%)	53
Total Responded to this question:						53	91.38%
Total who skipped this question:						5	8.62%
Total:						58	100%

Section VII. Satisfaction with College Services & Departments


334 Excellent  
 767 Good  
 246 Average  
 65 Fair  
 47 Poor  
 237 N/A

Respond to each of the items below by checking the box to indicate how, in your opinion, the department or service is performing: (1) Excellent, (2) Good, (3) Average, (4) Fair, (5) Poor, or (N/A) Not Applicable. If you are not familiar with the department and its services, please check N/A




9.  
Section VIII. Open ended questions/comments

List ways you feel the activities and environment of the College helps recruit and keep students at SEARK.

	Responses	Percent
Responses: 	52	100%
Total Responded to this question:	52	89.66%
Total who skipped this question:	6	10.34%
Total:	58	100%





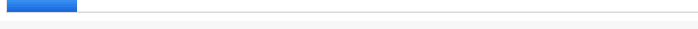
Graph/Chart function not relevant for this question type.

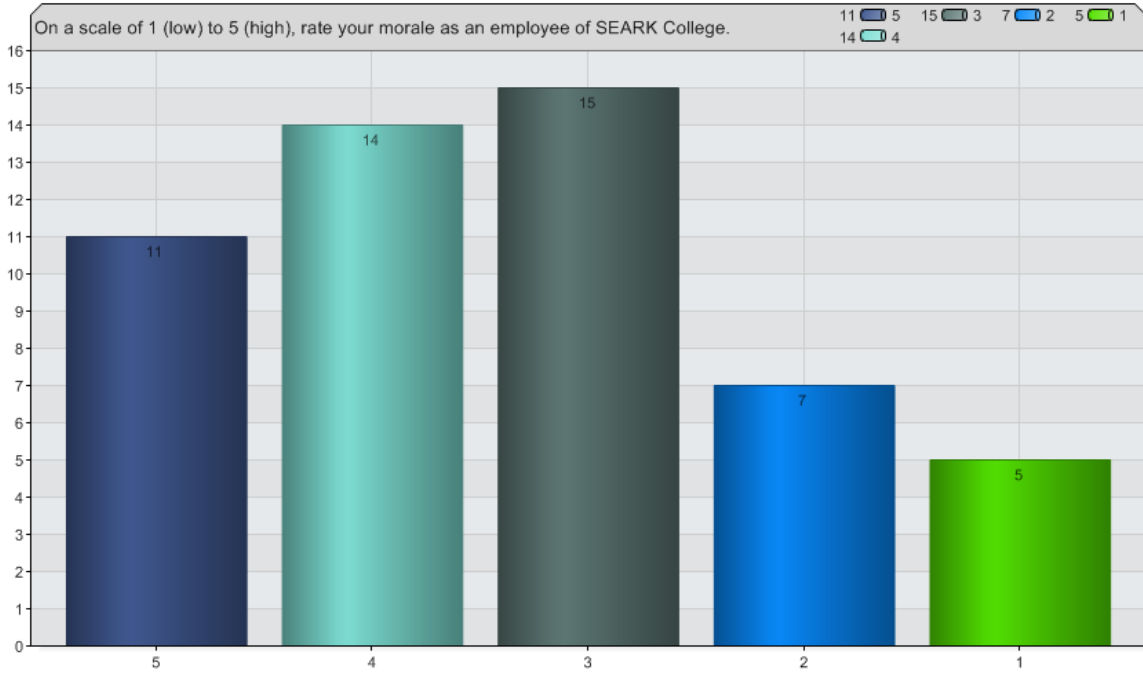
10. What are some areas in which SEARK could improve?

	Responses	Percent
Responses: 	52	100%
Total Responded to this question:	52	89.66%
Total who skipped this question:	6	10.34%
Total:	58	100%

Graph/Chart function not relevant for this question type.

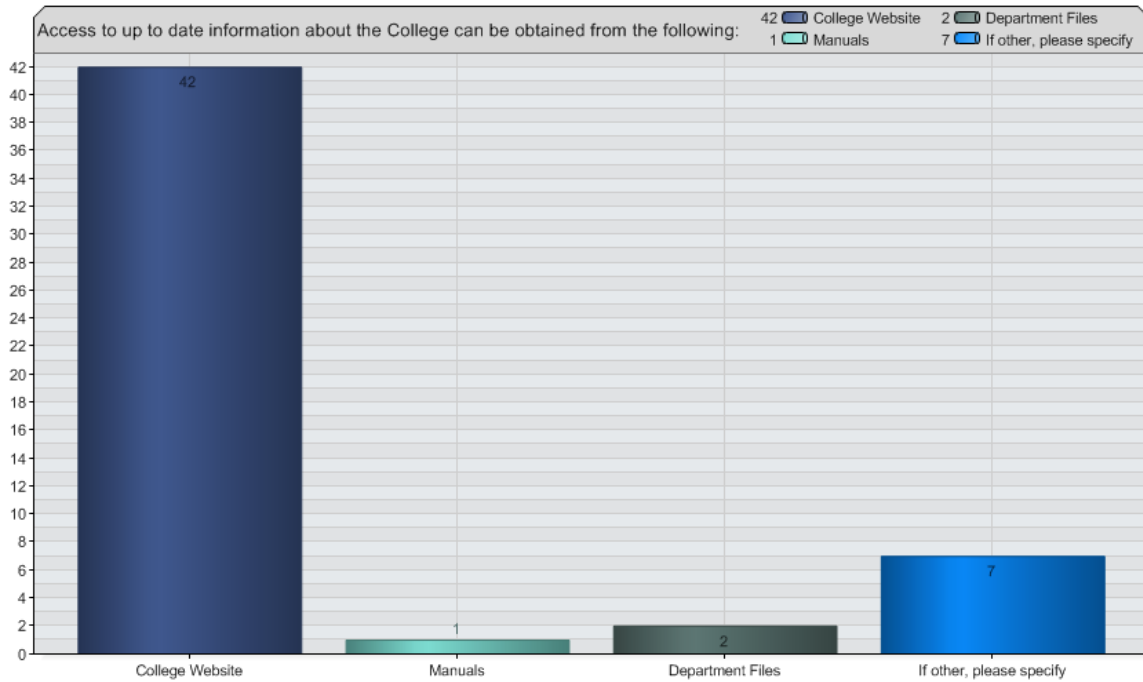
11. On a scale of 1 (low) to 5 (high), rate your morale as an employee of SEARK College.

	Responses	Percent
5: 	11	21.15%
4: 	14	26.92%
3: 	15	28.85%
2: 	7	13.46%
1: 	5	9.62%
Total Responded to this question:		52 89.66%
Total who skipped this question:		6 10.34%
Total:		58 100%




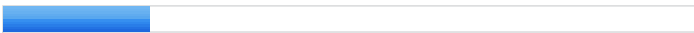
12. Access to up to date information about the College can be obtained from the following:

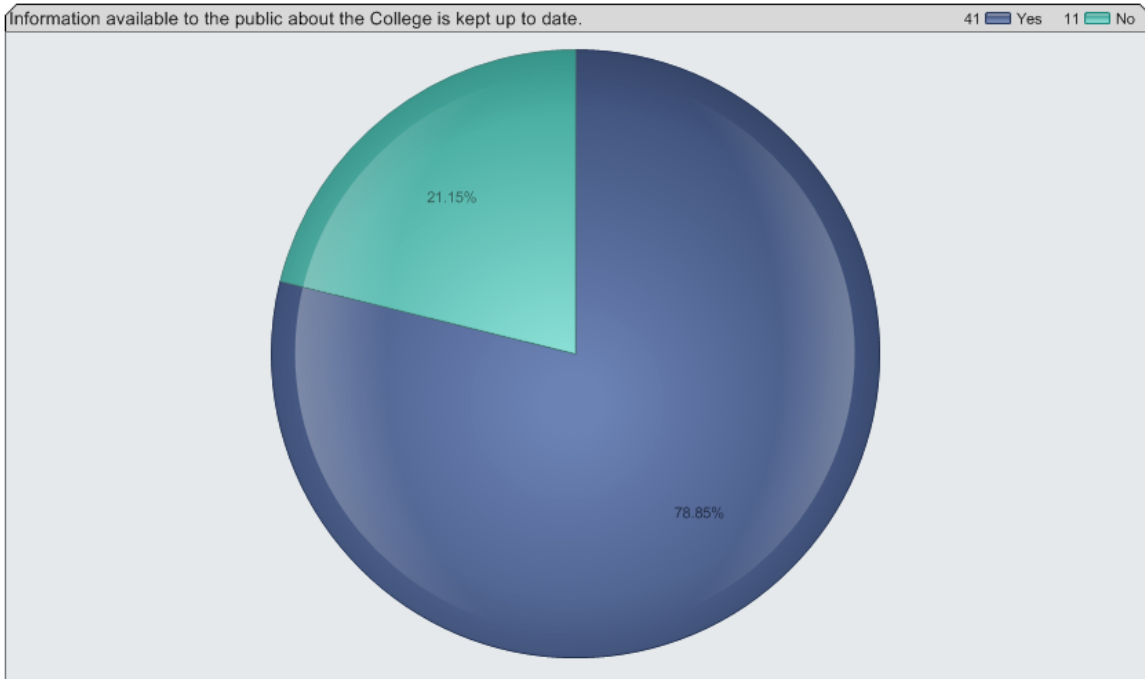
	Responses	Percent
College Website:	42	80.77%
Manuals:	1	1.92%
Department Files:	2	3.85%
If other, please specify:	7	13.46%
Total Responded to this question:		52 89.66%
Total who skipped this question:		6 10.34%
Total:		58 100%




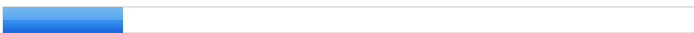



13. Information available to the public about the College is kept up to date.

	Responses	Percent
Yes: 	41	78.85%
No: 	11	21.15%
Total Responded to this question:	52	89.66%
Total who skipped this question:	6	10.34%
Total:	58	100%



**14. This survey provided opportunity to evaluate processes that are important to continuous improvement efforts at the College.**

	Responses	Percent
Yes: 	43	82.69%
No: 	9	17.31%
Additional Comments: 	10	19.23%
Total Responded to this question:	52	89.66%
Total who skipped this question:	6	10.34%
Total:	58	100%

